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Stock Exchange Code: 7914

June 7, 2023

(Electronic provision measures commencement date: June 2, 2023)

To Shareholders with Voting Rights:

Yoshiaki Fujimori
Representative Director & President
Kyodo Printing Co., Ltd.
4-14-12 Koishikawa, Bunkyo-ku, Tokyo

NOTICE OF THE 143rd ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

The 143rd Annual General Meeting of Shareholders of Kyodo Printing Co., Ltd. (the “Company”) will be held for the purposes as described below.

In convening this meeting, the Company has taken measures for electronic provision, and matters to be provided electronically (Electronic Provision Measures Matters) are posted on the website described below.

The Company’s website:

https://www.kyodoprinting.co.jp/ir_info/irdata/meeting.html (in Japanese)

From the front page of the Company’s corporate website (<https://www.kyodoprinting.co.jp/> (in Japanese)), please select “IR Information,” “IR Library,” and “Information on General Meeting of Shareholders” in this order to confirm the relevant information.

Aside from the abovementioned website, Electronic Provision Measures Matters are posted on the websites described below.

Tokyo Stock Exchange website (TSE Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

On the abovementioned website, please search by entering “Kyodo Printing” in the field of issue name (company name) or the stock exchange code “7914,” and select “Basic information” and “Documents for public inspection/PR information” in this order to confirm the information.

Website of Sumitomo Mitsui Trust Bank, Limited (“General Meeting of Shareholders Portal”; in Japanese)

<https://www.soukai-portal.net>

Please scan the QR code printed on the Voting Rights Exercise Form or use your ID and password to access the website.

The QR code is printed on the Voting Rights Exercise Form.

* Please note that any of these websites may be temporarily inaccessible due to scheduled maintenance or other reasons. If you are unable to view one of the provided websites, please try a different website or wait a moment to try again.

If you are not attending the meeting in person, you can exercise your voting rights via the Internet, etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders provided in Electronic Provision Measures Matters, and exercise your voting rights by referring to the Instructions for the Exercise of Voting Rights, no later than 6:00 p.m. on Wednesday, June 28, 2023, Japan time.

1. Date and Time: Thursday, June 29, 2023 at 10:00 a.m. Japan time

2. Place: **Kyodo Printing Co., Ltd. Head Office, 1F Hall**
located at 4-14-12 Koishikawa, Bunkyo-ku, Tokyo, Japan

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 143rd Fiscal Year (April 1, 2022 - March 31, 2023) and results of audits by the Accounting Auditor and the Board of Company Auditors of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 143rd Fiscal Year (April 1, 2022 - March 31, 2023)

Proposals to be resolved:

- Proposal 1:** Distribution of Surplus
Proposal 2: Election of Seven (7) Directors
Proposal 3: Election of Four (4) Company Auditors
Proposal 4: Election of One (1) Substitute Company Auditor

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- If there is no indication of a vote for or against a specific proposal in the exercise of voting rights in writing, it shall be deemed as an indication of approval to that proposal.
- If you exercise your voting rights multiple times, the last vote that arrives the Company shall be deemed as a valid exercise of voting rights. If the vote via the Internet, etc. and that in the Voting Rights Exercise Form arrives the Company on a same day, the voting rights exercised via the Internet, etc. shall be deemed valid.
- Should the Electronic Provision Measures Matters require revisions, the revised versions will be posted on each of the websites where these matters are posted.
- Should changes arise to the operation of the meeting, we will notify on the Company's website (in Japanese) (<https://www.kyodoprinting.co.jp/>).

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Distribution of Surplus

Upon consideration of the stable return of profits to shareholders and future management initiatives, the Company proposes the following appropriation of surplus.

Items Related to the Year-end Dividend

1) Type of dividend property

Cash

2) Items related to the allocation of dividend property and its total amount

50 yen per common share

Total amount will be 395,296,700 yen, and the annual dividend will be a total of 100 yen per share including the interim dividend.

3) Effective date of the distribution of surplus

June 30, 2023

Proposal 2: Election of Seven (7) Directors

The terms of office of all seven (7) Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of seven (7) Directors is proposed.

The candidates for Director are as follows:

No.	Name	Current positions and responsibilities at the Company	Member of the Nominating and Compensation Committee*
1	[Reappointment] Yoshiaki Fujimori (Male)	Representative Director & President In charge of Internal Audit Division and Secretarial Division	•
2	[Reappointment] Hidenori Watanabe (Male)	Director & Senior Managing Executive Officer General Manager of Group Corporate Headquarters and General Manager of Corporate Planning Headquarters	
3	[Reappointment] Takaharu Takahashi (Male)	Director & Managing Executive Officer In charge of Production Supervisory Headquarters, Technology Supervisory Division and IT Supervisory Division	
4	[New candidate] Teruomi Ohashi (Male)	Managing Executive Officer General Manager of Information & Security Headquarters	
5	[Reappointment] [Independent] [Outside] Mika Takaoka (Female)	Director	• (Chairperson)
6	[Reappointment] [Independent] [Outside] Tsuneo Naito (Male)	Director	•
7	[Reappointment] [Independent] [Outside] Yosuke Mitsusada (Male)	Director	

* The Nominating and Compensation Committee has three members (including two Outside Directors) as of April 1, 2023.

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	<p>Yoshiaki Fujimori (Male) (May 20, 1949) [Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 18 out of 18 meetings</p> <p>[Years of service as Director] 19 years (at the conclusion of this General Meeting of Shareholders)</p>	<p>April 1976 April 1998 April 2003 April 2004 June 2004 June 2006 June 2010 April 2011 May 2011 June 2013</p> <p>[Responsibilities] Internal Audit Division and Secretarial Division</p>	<p>Joined the Company General Manager of Legal Division General Manager of Technology Development Division, Technical Supervisory Division and General Manager of Legal Division General Manager of Technical Supervisory Division Director and General Manager of Technical Supervisory Division Managing Director Senior Managing Director Senior Managing Director and General Manager of Accounting Division Senior Managing Director Representative Director & President (current position)</p>	17,500
<p>[Reason for nomination as a candidate for Director] Since joining the Company, the candidate has held important positions in the legal affairs and intellectual property division and technical supervisory division, and has abundant experience and knowledge of overall management as President, who is chief executive officer of business execution. The Company has judged that he is an appropriate person to continue to take on the duties of Director, such as important management decisions and supervision of business execution of the Company, and renominated him as a candidate for Director.</p>				
2	<p>Hidenori Watanabe (Male) (September 3, 1959) [Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 18 out of 18 meetings</p> <p>[Years of service as Director] 12 years (at the conclusion of this General Meeting of Shareholders)</p>	<p>April 1982 March 2006 April 2009 April 2011 May 2011 June 2011 October 2012 April 2013 June 2014 June 2016 April 2020 April 2022</p>	<p>Joined The Dai-Ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.) General Manager of American Fund Office, ALM Department of Mizuho Corporate Bank, Ltd. General Manager of Global Credit Investment Department of Mizuho Corporate Bank, Ltd. Joined the Company General Manager of Accounting Division Director and General Manager of Accounting Division Director, General Manager of Accounting Division, and General Manager of Legal Division Director and General Manager of Accounting Division Director and General Manager of Business Management Headquarters Director & Managing Executive Officer and General Manager of Corporate Planning Headquarters Director & Senior Managing Executive Officer and General Manager of Group Corporate Headquarters Director & Senior Managing Executive Officer, General Manager of Group Corporate Headquarters and General Manager of Corporate Planning Headquarters (current position)</p>	5,900
<p>[Reason for nomination as a candidate for Director] The candidate has served as General Manager of Accounting Division, General Manager of Legal Division, General Manager of Business Management Headquarters, and General Manager of Corporate Planning Headquarters, and is currently Director & Senior Managing Executive Officer, while acting as General Manager of Group Corporate Headquarters and General Manager of Corporate Planning Headquarters. He has abundant experience and knowledge of overall management. The Company has judged that he is an appropriate person to continue to take on the duties of Director, such as important management decisions and supervision of business execution of the Company, and renominated him as a candidate for Director.</p>				

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	Takaharu Takahashi (Male) (August 7, 1962) [Reappointment] [Attendance at the Board of Directors meetings] 18 out of 18 meetings [Years of service as Director] 2 years (at the conclusion of this General Meeting of Shareholders)	April 1985	Joined the Company	2,400
		April 2006	General Manager of Goka Plant, Printing & Finishing Division, Headquarters Production Division	
4	Teruomi Ohashi (Male) (December 2, 1963) [New candidate] [Attendance at the Board of Directors meetings] — [Years of service as Director] —	April 2011	General Manager of Production Division, Publications & Commercial Printing Division	15,671
		April 2013	General Manager of Facilities & Environment Division	
		April 2016	General Manager of Production Supervisory Headquarters	
		June 2016	Executive Officer and General Manager of Production Supervisory Headquarters	
		April 2019	Senior Executive Officer and General Manager of Production Supervisory Headquarters	
		April 2021	Managing Executive Officer and General Manager of Production Supervisory Headquarters	
		June 2021	Director & Managing Executive Officer and General Manager of Production Supervisory Headquarters	
		April 2023	Director & Managing Executive Officer (current position)	
			[Responsibilities] Production Supervisory Headquarters, Technology Supervisory Division and IT Supervisory Division	
			[Reason for nomination as a candidate for Director] The candidate has held important positions mostly in production division, and is currently Director & Managing Executive Officer while being in charge of the Production Supervisory Headquarters, Technology Supervisory Division and IT Supervisory Division. He has abundant experience and knowledge in overall management. The Company has judged that he is an appropriate person to take on the duties of Director, such as important management decisions and supervision of business execution of the Company, and renominated him as a candidate for Director.	
	[Reason for nomination as a candidate for Director] The candidate has held important positions mostly in information security division and corporate planning division, and is currently Managing Executive Officer while acting as General Manager of Information & Security Headquarters. He has abundant experience and knowledge in overall management. The Company has judged that he is an appropriate person to take on the duties of Director, such as important management decisions and supervision of business execution of the Company, and nominated him as a new candidate for Director.			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
5	<p>Mika Takaoka (Female) (June 19, 1968)</p> <p>[Reappointment] [Independent] [Outside]</p> <p>[Attendance at the Board of Directors meetings] 17 out of 18 meetings</p> <p>[Years of service as Director] 8 years (at the conclusion of this General Meeting of Shareholders)</p>	<p>April 2001</p> <p>April 2002</p> <p>April 2006</p> <p>April 2007</p> <p>April 2009</p> <p>May 2011</p> <p>May 2014</p> <p>June 2014</p> <p>June 2015</p> <p>June 2018</p> <p>May 2019</p> <p>[Significant concurrent positions]</p>	<p>Assistant Professor of Institute for Economic Research, Osaka City University</p> <p>Assistant Professor of College of Economics, Rikkyo University</p> <p>Assistant Professor of College of Business, Rikkyo University</p> <p>Associate Professor of College of Business, Rikkyo University</p> <p>Professor of College of Business, Rikkyo University (current position)</p> <p>Outside Corporate Auditor of FamilyMart Co., Ltd.</p> <p>Outside Director of TSI HOLDINGS CO., LTD.</p> <p>Outside Director of MOS FOOD SERVICES, INC. (current position)</p> <p>Outside Director of the Company (current position)</p> <p>Outside Director of SG HOLDINGS CO., LTD. (current position)</p> <p>Outside Director of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)</p> <p>Professor of College of Business, Rikkyo University</p> <p>Outside Director of MOS FOOD SERVICES, INC.</p> <p>Outside Director of SG HOLDINGS CO., LTD.</p>	0
<p>[Reason for nomination as a candidate for Outside Director and a summary of expected roles]</p> <p>The candidate has specialized knowledge in business administration, etc. as university professor, and also possesses abundant experience and knowledge, including serving as outside officer of the Company and other companies. Based on such extensive experience, she has provided useful and valuable opinions and suggestions from an objective standpoint independent from Directors who conduct business execution. The Company expects that she will also provide supervision and advice, etc. on Directors' business execution from a professional perspective regarding overall management strategy. Thus, the Company has judged that she is an appropriate person for Outside Director of the Company, and renominated her as a candidate for Outside Director. If she is appointed, the Company also expects that she will examine the appointment and dismissal of officers, the officer compensation plan, etc., and will be involved in building a highly objective and transparent governance system as chairperson of the Nominating and Compensation Committee. In addition, she is expected to assume the office of chairperson of the Independent Officers Committee as Lead Independent Outside Director to activate discussions in the Board of Directors by communicating opinions and recommendations proposed at the meeting of the said committee.</p> <p>Although she has never been involved in corporate management other than having served as outside officer, the Company has judged that she is an appropriate person for a candidate for Outside Director for the above reasons.</p>				

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
6	<p>Tsuneo Naito (Male) (May 17, 1949)</p> <p>[Reappointment] [Independent] [Outside]</p> <p>[Attendance at the Board of Directors meetings] 18 out of 18 meetings</p> <p>[Years of service as Director] 7 years (at the conclusion of this General Meeting of Shareholders)</p>	<p>April 1972 January 1996</p> <p>April 2000</p> <p>August 2000</p> <p>April 2001</p> <p>April 2004</p> <p>April 2006 April 2009</p> <p>June 2016</p>	<p>Joined SUMITOMO CORPORATION Representative Director & Senior Managing Executive Officer and General Manager of Sales Division of S.C.A. Tobacco Corporation</p> <p>General Manager of Luxury Items Business Dept., Agricultural and Marine Products Division of SUMITOMO CORPORATION</p> <p>General Manager of Logistics & Insurance Administration Dept., Logistics & Insurance Business Division of SUMITOMO CORPORATION</p> <p>General Manager of Logistics Planning & Sales Dept., Logistics & Insurance Business Division of SUMITOMO CORPORATION</p> <p>Executive Officer and General Manager of Logistics & Insurance Business Division of SUMITOMO CORPORATION</p> <p>President of Sumisho Global Logistics Co., Ltd.</p> <p>President and Representative Director of Chiba Kyodo Silo Co., Ltd.</p> <p>Outside Director of the Company (current position)</p>	0
<p>[Reason for nomination as a candidate for Outside Director and a summary of expected roles] The candidate has a track record of engaging in corporate management in multiple industrial companies, and has abundant experience and knowledge accumulated through these activities. Based on such extensive experience, he has provided useful and valuable opinions and suggestions from an objective standpoint independent from Directors who conduct business execution. The Company expects that he will also provide supervision and advice, etc. on Directors' business execution from a professional perspective regarding overall corporate management. Thus, the Company has judged that he is an appropriate person for Outside Director of the Company, and renominated him as a candidate for Outside Director. If he is appointed, the Company also expects that he will examine the appointment and dismissal of officers, the officer compensation plan, etc., and will be involved in building a highly objective and transparent governance system as a member of the Nominating and Compensation Committee.</p>				

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
7	<p>Yosuke Mitsusada (Male) (December 24, 1963)</p> <p>[Reappointment] [Independent] [Outside]</p> <p>[Attendance at the Board of Directors meetings] 18 out of 18 meetings</p> <p>[Years of service as Director] 2 years (at the conclusion of this General Meeting of Shareholders)</p>	<p>April 1986 Joined The Nippon Credit Bank, Ltd. (currently Aozora Bank, Ltd.)</p> <p>October 1999 Joined Unison Capital, Inc.</p> <p>May 2002 Corporate Auditor of Tohato Inc.</p> <p>July 2002 Director of Bolsa Co., LTD. (current position)</p> <p>May 2004 Corporate Auditor of Drug Eleven Co., Ltd.</p> <p>June 2004 Corporate Auditor of Orient Credit Co., Ltd.</p> <p>June 2004 Corporate Auditor of Mine-Mart Holdings Co., Ltd.</p> <p>March 2005 Joined Asuka Asset Management Limited (currently Aizawa Asset Management Co., Ltd.)</p> <p>April 2007 Associate Professor of School of Management, SANNO University</p> <p>April 2012 Professor of School of Management, SANNO University (current position)</p> <p>July 2013 Joined Asuka Asset Management Limited (currently Aizawa Asset Management Co., Ltd.)</p> <p>August 2013 Director and Founding Partner of Asuka Corporate Advisory Co., Ltd. (current position)</p> <p>November 2016 Outside Director of Yume no Machi Souzou Inkai Co., Ltd. (currently Demae-can Co., Ltd.)</p> <p>June 2019 Outside Director of PHYZ, Inc. (currently PHYZ Holdings Inc.) (current position)</p> <p>June 2021 Outside Director of the Company (current position)</p> <p>[Significant concurrent positions] Professor of School of Management, SANNO University Outside Director of PHYZ Holdings Inc.</p>	0
<p>[Reason for nomination as a candidate for Outside Director and a summary of expected roles] The candidate has a track record of engaging in practical operations relating finance, investment and M&A in multiple investment companies, and has abundant experience and knowledge, including serving as outside officer in other companies. Based on such extensive experience, he can provide useful and valuable opinions and suggestions from an objective standpoint independent from Directors who conduct business execution. The Company expects that he will also provide supervision and advice, etc. on Directors' business execution from a professional perspective regarding overall corporate finance. Thus, the Company has judged that he is an appropriate person for Outside Director of the Company, and renominated him as a candidate for Outside Director. If he is appointed, the Company also expects that he will be involved in strengthening cooperation with the Board of Directors to enhance corporate governance from an objective standpoint as a member of the Independent Officers Committee.</p>			

(Notes)

1. There are no special interests between each of the candidates for Director and the Company.
2. Ms. Mika Takaoka, Mr. Tsuneo Naito, and Mr. Yosuke Mitsusada are candidates for Outside Director as stipulated in Article 2, Paragraph 3, Item 7 of the Regulation for Enforcement of the Companies Act.
Each of them satisfies the criteria to determine the independence established by the Company, in addition to the requirements for Independent Directors/Auditors stipulated by the Tokyo Stock Exchange, Inc.
3. The Company has entered into agreements with Ms. Mika Takaoka, Mr. Tsuneo Naito and Mr. Yosuke Mitsusada in accordance with Article 31 of the Company's Articles of Incorporation to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act, and the maximum amount of liability pursuant to the agreement is the amount stipulated by laws and regulations. If their election is approved and resolved, the Company plans to retain the said liability limitation agreements.
4. The Company has entered into a directors and officers liability insurance (D&O Insurance) contract stipulated in Article 430-3, Paragraph 1 of the Companies Act covering all Directors as the insured to ensure that officers can fully perform their expected roles in the course of their duties and to allow the Company to obtain superior talent. The insurance premiums are fully borne by the Company. If this proposal is approved as originally proposed, each candidate will be the insured under the said insurance contract.
The Company has entered into a main contract and a different condition insurance, respectively, and damage caused as a result of the insured officers, etc., including Directors of the Company, assuming responsibilities regarding the execution of their duties or receiving claims pertaining to the pursuit of such responsibilities shall be covered under the said insurance contracts. Provided, however, that there are certain exemptions; for example, damage caused as a result of any conduct committed while knowing that the conduct is in violation of laws and regulations shall not be covered, and the Company takes measures to ensure the appropriateness of the execution of the insured's duties. Also, the said insurance contracts will be renewed with the same contents in September 2023, which is during the term of office of each candidate.
5. FamilyMart Co., Ltd., where Ms. Mika Takaoka served as Outside Director from May 2019 to February 2021, received an order for action based on the Act against Unjustifiable Premiums and Misleading Representations (hereinafter referred to as the "Premiums and Representations Act") from the Consumer Affairs Agency as of March 30, 2020, which says that there is a representation which misleadingly gives significantly superior images to goods or services, prohibited under law, regarding the package of original product of the said company (white bread). Although she was not aware of the violation in advance, she habitually made remarks at the Board of Directors, etc. to ensure thorough legal compliance. After said violation was found, she fulfilled her responsibilities by providing advice and opinions on investigation of the cause and the measures to prevent recurrence, etc.

(Reference)

Policy and procedures for appointment of Directors

In order to execute appropriate supervision and decision-making, the Company makes efforts to ensure diversity in the Board of Directors, as well as to optimize the scale of the Board of Directors. The Board of Directors consists of Inside Directors, who possess abundant experience in business operations and expertise, and Independent Outside Directors, who supervise the management team, emphasizing the interests of shareholders while utilizing a high level of expertise, with comprehensive consideration to the balance of knowledge, experience, and capabilities. Moreover, the Company appoints several Independent Outside Directors who satisfy the standards for Independent Directors stipulated by Tokyo Stock Exchange, as well as the requirements in the criteria to determine the independence established by the Company. Based on the above policy, the Board of Directors determines candidates for Director. In addition, when determining the appointment of candidates for Director, the Board of Directors seeks to improve the objectivity and transparency of decision-making procedures by respecting the reports of the Nominating and Compensation Committee, which conducts deliberations upon consultation made by the Board of Directors. The Nominating and Compensation Committee is an arbitrary advisory organ to the Board of Directors in which the majority of its members is made up of Independent Outside Directors and the chairperson is an Independent Outside Director.

Additionally, to clarify responsibility for management in each fiscal year, the term of office for Directors is set at one year. We maintain managerial and organizational stability by reasonable measures, such as cutting one's fixed compensation by up to 20%, interviews by members of the Nominating and Compensation Committee, and retirement thereof, against Inside Directors who fall behind the assessment of performance to a certain degree. (Details of the Company's officers compensation system are described in "3. Matters pertaining to Company Officers, (4) Amount of Compensation, etc. for Directors and Company Auditors for the Fiscal Year under Review" in the Business Report included in Electronic Provision Measures Matters.)

The Company's Criteria to Determine the Independence of Outside Officers is posted on the following Company's website (in Japanese):
https://www.kyodoprinting.co.jp/ir_info/stockholder/pdf/criteria_for_judging_the_independence_of_outside_officers.pdf

(Reference)

The Company formulates the specialties and experience, etc. we expect from Directors and Company Auditors in light of our business strategies, to make appropriate arrangement of knowledge, experience, and capabilities for the Board of Directors as a whole.

If Proposal 2 and Proposal 3 are approved, the composition of the Officers, including Company Auditors, will be as follows.

	Name		Specialties and experience, etc. the Company expects from the Officers					
			Corporate management, business strategies	Sales, marketing	Production, technology, IT	International business	Legal affairs, risk management, governance	Monetary affairs, accounting, finance
Directors	Yoshiaki Fujimori	(Male)	•		•		•	•
	Hidenori Watanabe	(Male)	•			•	•	•
	Takaharu Takahashi	(Male)	•		•			
	Teruomi Ohashi	(Male)	•	•	•			•
	Mika Takaoka	(Female) [Independent] [Outside]	•	•				
	Tsuneo Naito	(Male) [Independent] [Outside]	•	•		•		
	Yosuke Mitsusada	(Male) [Independent] [Outside]	•			•	•	•
Company Auditors	Mikihiko Shiozawa	(Male)					•	•
	Hideo Akimoto	(Male)					•	•
	Masahiko Furutani	(Male) [Independent] [Outside]	•			•	•	•
	Yumiko Nijima	(Female) [Independent] [Outside]					•	•

* The table above is not a complete representation of all specialties and experience possessed by Officers.

Proposal 3: Election of Four (4) Company Auditors

The terms of office of all four (4) Company Auditors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of four (4) Company Auditors is proposed.

This proposal has received the consent of the Board of Company Auditors.

The candidates for Company Auditor are as follows:

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	<p>Mikihiko Shiozawa (Male) (March 6, 1958)</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 18 out of 18 meetings</p> <p>[Attendance at the Board of Company Auditors meetings] 15 out of 15 meetings</p> <p>[Years of service as Company Auditor] 5 years (at the conclusion of this General Meeting of Shareholders)</p>	<p>April 1980 June 2014 April 2018 June 2018</p>	<p>Joined the Company General Manager of Accounting Division Worked in Accounting Division Full-time Company Auditor (current position)</p>	2,200
<p>[Reason for nomination as a candidate for Company Auditor] The candidate has been mainly involved in the finance and accounting division for many years, and has abundant experience and a wide range of knowledge. He has been supervising business execution by Directors from an objective and neutral standpoint as Company Auditor. The Company judged that he will be able to perform his duties as Company Auditor appropriately, and renominated him as a candidate for Company Auditor.</p>				

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	<p>Hideo Akimoto (Male) (November 3, 1960)</p> <p>[Reappointment]</p> <p>[Attendance at the Board of Directors meetings] 14 out of 14 meetings</p> <p>[Attendance at the Board of Company Auditors meetings] 10 out of 10 meetings</p> <p>[Years of service as Company Auditor] 1 year (at the conclusion of this General Meeting of Shareholders)</p>	<p>April 1985 Joined the Company</p> <p>February 2007 Director and General Manager of Accounting Department, COSMO GRAPHIC Co., Ltd.</p> <p>October 2008 General Manager of Business Administration Division, Business Management Headquarters of the Company</p> <p>April 2016 General Manager of Personnel Division</p> <p>June 2016 Executive Officer and General Manager of Personnel Division</p> <p>April 2019 Senior Executive Officer and General Manager of Personnel Division</p> <p>April 2022 Full-time Advisor</p> <p>June 2022 Full-time Company Auditor (current position)</p>	1,900
<p>[Reason for nomination as a candidate for Company Auditor] The candidate has been mainly involved in the Business Management Division for many years, and has abundant experience and a wide range of knowledge. He has been supervising business execution by Directors from an objective and neutral standpoint as Company Auditor. The Company judged that he will be able to perform his duties as Company Auditor appropriately, and renominated him as a candidate for Company Auditor.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Masahiko Furutani (Male) (September 24, 1957)	April 1980 June 1998	0
	[Reappointment] [Independent] [Outside]	April 2003 March 2006	
	[Attendance at the Board of Directors meetings] 18 out of 18 meetings	April 2007 April 2009 April 2011 April 2012	
	[Attendance at the Board of Company Auditors meetings] 15 out of 15 meetings	July 2013 June 2015	
	[Years of service as Company Auditor] 4 years (at the conclusion of this General Meeting of Shareholders)	January 2016 June 2019 June 2022 July 2022	
		Joined The Dai-ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.)	
		Master of Business Administration, Massachusetts Institute of Technology	
		General Manager, Asian Operations Management Department, Mizuho Corporate Bank, Ltd.	
		General Manager, Corporate Finance Department, Mizuho Corporate Bank, Ltd.	
		Executive Officer and General Manager, Corporate Finance Department, Mizuho Corporate Bank, Ltd.	
		Managing Executive Officer, Mizuho Corporate Bank, Ltd.	
	Managing Director, Mizuho Corporate Bank, Ltd.		
	Senior Managing Executive Officer, Japan Branch, American Family Life Assurance Company of Columbus (Aflac)		
	Vice President, Japan Branch, American Family Life Assurance Company of Columbus (Aflac)		
	Vice President Executive Officer, Data Keeping Service Co., Ltd.		
	Representative Director and President, Data Keeping Service Co., Ltd.		
	Outside Company Auditor, the Company (current position)		
	Advisor, Data Keeping Service Co., Ltd.		
	Advisor, Seiwa Building Co., Ltd. (current position)		
[Reason for nomination as a candidate for Outside Company Auditor] The candidate has a track record of engaging in corporate management in multiple industrial companies and has abundant experience and knowledge. He has been supervising business execution by Directors from an objective and neutral standpoint as Company Auditor. The Company judged that he will be able to perform his duties as Company Auditor appropriately, and renominated him as a candidate for Company Auditor.			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	<p>Yumiko Niijima (Female) (February 12, 1981)</p> <p>[New appointment] [Independent] [Outside]</p> <p>[Attendance at the Board of Directors meetings] —</p> <p>[Attendance at the Board of Company Auditors meetings] —</p> <p>[Years of service as Company Auditor] —</p>	<p>December 2009 Registered as an attorney</p> <p>January 2010 Joined Yamada Law & Patent Offices (current position)</p> <p>April 2018 Outside Director (Audit and Supervisory Committee Member), TANSEISHA Co., Ltd. (current position)</p> <p>June 2021 Outside Director (Audit and Supervisory Committee Member), Nomura Micro Science Co., Ltd. (current position)</p> <p>September 2021 Registered as a Certified Fraud Examiner</p> <p>[Significant concurrent positions] Outside Director (Audit and Supervisory Committee Member), TANSEISHA Co., Ltd. Outside Director (Audit and Supervisory Committee Member), Nomura Micro Science Co., Ltd.</p>	0
<p>[Reason for nomination as a candidate for Outside Company Auditor] The candidate has highly specialized knowledge in corporate legal affairs as an attorney, and also possesses abundant experience and knowledge, including serving as outside officer of other companies. The Company has judged that she will be able to utilize this in Company audits and supervise business execution by Directors from an objective and neutral standpoint, and nominated her as a candidate for Company Auditor. Although she has never been involved in corporate management other than having served as outside officer, the Company has judged that she is an appropriate person for a candidate for Outside Company Auditor for the above reasons.</p>			

(Notes)

1. There are no special interests between each of the candidates for Company Auditor and the Company.
2. Mr. Masahiko Furutani and Ms. Yumiko Nijjima are candidates for Outside Company Auditor as stipulated in Article 2 Paragraph 3, Item 8 of the Regulation for Enforcement of the Companies Act.
Each of them satisfies the criteria to determine the independence established by the Company, in addition to the requirements for Independent Directors/Auditors stipulated by the Tokyo Stock Exchange, Inc.
3. The Company has entered into an agreement with Mr. Masahiko Furutani in accordance with Article 42 of the Company's Articles of Incorporation to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act, and the maximum amount of liability pursuant to the agreement is the amount stipulated by laws and regulations. If his election is approved and resolved, the Company plans to retain the said liability limitation agreement. Also, if the election of Ms. Yumiko Nijjima is approved and resolved, the Company plans to conclude the same liability limitation agreement with her.
4. The Company has entered into a directors and officers liability insurance (D&O Insurance) contract stipulated in Article 430-3, Paragraph 1 of the Companies Act covering all Company Auditors as the insured to ensure that officers can fully perform their expected roles in the course of their duties and to allow the Company to obtain superior talent. The insurance premiums are fully borne by the Company. If this proposal is approved as originally proposed, each candidate will be the insured under the said insurance contract. The Company has entered into a main contract and a different condition insurance, respectively, and damage caused as a result of the insured officers, etc., including Company Auditors of the Company, assuming responsibilities regarding the execution of their duties or receiving claims pertaining to the pursuit of such responsibilities shall be covered under the said insurance contracts. Provided, however, that there are certain exemptions; for example, damage caused as a result of any conduct committed while knowing that the conduct is in violation of laws and regulations shall not be covered, and the Company takes measures to ensure the appropriateness of the execution of the insured's duties. Also, the said insurance contracts will be renewed with the same contents in September 2023, which is during the term of office of each candidate.
5. Regarding bidding for specific data printing services ordered by the Japan Pension Service, the Company committed an act that violated the provisions of Article 3 of the Antimonopoly Act (prohibition of unreasonable restraint of trade) between May 6, 2016 and October 7, 2019 at the latest, and on March 3, 2022, the Company received a cease and desist order and a surcharge payment order from the Japan Fair Trade Commission. Although Mr. Masahiko Furutani, who was in office as Company Auditor during the period of violation, was not aware of the violation in advance, he habitually made remarks at the Board of Directors, etc. to ensure thorough legal compliance. After said violation was found, he fulfilled his responsibilities by providing advice and opinions on investigation of the cause, the measures to prevent recurrence, and the establishment of internal rules, etc.

Proposal 4: Election of One (1) Substitute Company Auditor

The effectiveness of the election of Substitute Company Auditor Mr. Takashi Kumon will expire at the beginning of this year's Annual General Meeting of Shareholders.

Accordingly, to prepare for cases where the number of Company Auditors falls below the number stipulated by laws and regulations, the election of one (1) Substitute Company Auditor is proposed, as provided for by Article 329, Paragraph 3 of the Companies Act.

The effectiveness of the election of Substitute Company Auditor may be cancelled based on resolution of the Board of Directors, provided such cancellation is done prior to the assumption of office and with the consent of the Board of Company Auditors. This proposal has received the consent of the Board of Company Auditors.

The candidate for Substitute Company Auditor is as follows:

Name (Date of birth)	Past experience and positions		Number of shares of the Company held
Takaki Tokuoka (Male) (October 10, 1952)	April 1981	Registered as an attorney Joined Blakemore & Mitsuki	0
	June 1985	Graduated from the Master's Program of Harvard Law School	
	September 1985	Seconded to Sullivan & Cromwell LLP	
	January 1989	Seconded to Nomura Securities Co., Ltd.	
	March 1993	Outside Company Auditor, Unilever Japan K.K.	
	March 1996	Outside Company Auditor, Eli Lilly Japan K.K.	
	June 2015	Outside Company Auditor of the Company (current position)	
	February 2018	Joined The Tokyo-Marunouchi Law Offices (current position)	

(Notes)

1. There are no special interests between Mr. Takaki Tokuoka and the Company.
2. Mr. Takaki Tokuoka is a candidate for Substitute Company Auditor.
3. Reason for nomination of Mr. Takaki Tokuoka as a candidate for Substitute Company Auditor is because he has highly specialized knowledge in corporate legal affairs as an attorney, and also possesses abundant experience, which the Company expects him to utilize in Company audits if he assumes the office of Company Auditor.
4. If Mr. Takaki Tokuoka assumes the office of Outside Company Auditor, the Company plans to enter into an agreement with him in accordance with Article 42 of the Company's Articles of Incorporation to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act, and the maximum amount of liability pursuant to the agreement is the amount stipulated by laws and regulations.
5. The Company has entered into a directors and officers liability insurance (D&O Insurance) contract stipulated in Article 430-3, Paragraph 1 of the Companies Act covering all Company Auditors as the insured to ensure that officers can fully perform their expected roles in the course of their duties and to allow the Company to obtain superior talent. The insurance premiums are fully borne by the Company. If Mr. Takaki Tokuoka assumes the office of Outside Company Auditor, he will be the insured under the said insurance contract. The Company has entered into a main contract and a different condition insurance, respectively, and damage caused as a result of the insured officers, etc., including Company Auditors of the Company, assuming responsibilities regarding the execution of their duties or receiving claims pertaining to the pursuit of such responsibilities shall be covered under the said insurance contracts. Provided, however, that there are certain exemptions; for example, damage caused as a result of any conduct committed while knowing that the conduct is in violation of laws and regulations shall not be covered, and the Company takes measures to ensure the appropriateness of the execution of the insured's duties.
6. Mr. Takaki Tokuoka is an incumbent Outside Company Auditor of the Company. He will have been served as Outside Company Auditor for eight (8) years at the conclusion of this year's Annual General Meeting of Shareholders.
7. Regarding bidding for specific data printing services ordered by the Japan Pension Service, the Company committed an act that violated the provisions of Article 3 of the Antimonopoly Act (prohibition of unreasonable restraint of trade) between May 6, 2016 and October 7, 2019 at the latest, and on March 3, 2022, the Company received a cease and desist order and a surcharge payment order from the Japan Fair Trade Commission. Although Mr. Takaki Tokuoka, who was in office as Outside Company Auditor during the period of violation, was not aware of the violation in advance, he habitually made remarks at the Board of Directors, etc. to ensure thorough legal compliance. After said violation was found, he fulfilled his responsibilities by providing advice and opinions on investigation of the cause, the measures to prevent recurrence, and the establishment of internal rules, etc.