



May 15, 2025

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(Securities code: 7914; Tokyo Stock  
Exchange Prime Market)  
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### Notice of Revision of Materiality

At a meeting of the Board of Directors held today, we reviewed and revised the materiality of the Group.

#### 1. Purpose and Background of the Revision

In formulating a long-term strategy with a view to the next ten years, the Group has reaffirmed that business transformation is essential to continuously provide value demanded by society amidst a changing business environment. With the aim of achieving our Management Philosophy by promoting innovation and contributing to the resolution of social issues, we have restructured our materiality.

\*Please also refer to "Notice of Formulation of the Kyodo Printing Group Long-term Strategy and Medium-term Management Plan."

#### 2. Materiality of the Group

##### (1) Identification Process

Based on an analysis of the external environment, we assessed the importance of social issues for our company and our stakeholders. After thorough discussions led by our management, we identified materiality through validation by external experts.

\*Details of the process are available on our website:

<https://www.kyodoprinting.co.jp/sustainability/materiality/>

##### (2) Materiality

The following three materiality items have been identified. Please refer to the attached document for details.

- Contribution to the Resolution of Social Issues through Innovation  
Create new value for both our company and society through business model transformation, business process transformation, corporate transformation, thereby contributing to the resolution of social issues.
- Human Capital Strategy as a Driver of Business Growth  
Strengthen organizational operations based on talent portfolios, enhance the linkage between business strategy and human capital strategy, and actively promote investment in human capital.
- Risk Management Integrated with Business Strategy  
Identify high-priority risks considering the impact on achieving long-term strategy goals, financial impact and current response status, and manage them appropriately in alignment with our business strategy.

#### 3. Future Actions

We will establish KPIs for each theme by the first half of fiscal 2025 and incorporate them into the

management plan for execution. By coordinating our initiatives for the three identified materiality, we will promote the creation of new value and aim to realize our management philosophy.

## ■ Group Management Philosophy, Group Long-term Vision, Materiality, Priority Themes

